



Jane,
shop assistant



Abdoulie,
warehouse worker



**Strong
together**

You make the difference

As a member, our focus is always on you. Together we help each other and ensure that membership is worth it, for you and your work colleagues. Your involvement makes a difference for you, your workplace, Handels as a union organization and society in general.

Handels, The Commercial Employees' Union, has many years' experience of your industry and understands the specific situation of you and your work colleagues. If you have any questions about your job or working life, you can always contact someone from Handels. We can help with everything from pay, occupational injuries and harassment, to the risk of being made redundant and disputes with the management.

No agreement – no security

A collective agreement is essentially a set of rules that unions and employers have agreed should apply throughout the industry. Without a collective agreement, it's the employers' rules that apply. Employers could make their own decisions about pay and simply not bother with insurance or compensation for unsociable hours.

Fair terms

Since the agreement covers more than one person – a collective – it is known as a collective agreement. It is based on everyone joining together as members. This means Handels can place demands on the employer and negotiate on pay and working conditions in the industry.

Collective agreements mean agreement on:

- The minimum wage. However, there is nothing to stop the employer paying you more.
- Terms and conditions for employment and giving notice.
- What compensation you should be paid for overtime and working unsociable hours.
- How working hours are counted and structured.
- When you are entitled to paid leave.

A collective agreement also gives you:

- A higher pension.
- Insurance in the event of illness, death, unemployment or occupational injury.

We do things well – but we can always be better.

And we can improve, with your help and the help of everyone who is part of Handels. To ensure that you and your work colleagues – indeed the whole industry – get the best pay and working conditions possible, it is essential that there are many of us standing together behind the demands we put forward. Your membership makes a difference.



Martin,
warehouse
worker

10 reasons to join Handels

01. Fair pay and decent conditions at work.
02. Help getting the right pay and compensation.
03. Compensation for working unsociable hours.
04. Someone who has an eye on the situation and can enter into discussions with the employer.
05. Legal assistance and advice on work-related issues through our legal protection service.
06. A better work environment.
07. Membership training in pay and rights.
08. Good members' insurance, such as home and accident insurance.
09. Financial compensation during strikes and lockouts.
10. Our income insurance protects your pay in addition to unemployment benefit if you become unemployed.

Our unemployment benefit scheme

Why not become a member of the Handels unemployment benefit scheme as well? It provides vital peace of mind should you become unemployed.

Read more about the benefits of membership at handels.se or contact Handels Direkt (0771-666 444).

**Call Handels
Direkt on
0771-666 444**

At Handels Direkt, you can get personal advice on questions relating to your membership, your work and working life. This could involve anything from terms of employment, salary, work environment, rights and member benefits to membership dues and more.

You can contact Handels Direkt on weekdays by calling 0771-666 444, wherever you live.



Join here!


Handelsanställdas förbund

Handels Direkt 0771-666 444